



**Food and Agriculture
Organization of the
United Nations**



Afghanistan Emergency Food Security Project (P178280)

Additional Financing-2

OSRO/AFG/140/WBK

Environmental and Social Commitment Plan (ESCP)

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Appraisal Version

December 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Food and Agriculture Organization of the United Nations (“FAO” or “Recipient”) is implementing the Emergency Food Security Project in Afghanistan (“EFSP”) as set out in the Original Grant¹ Agreement, the Additional Financing for the EFSP (“EFSP AF”), as set out in the AF Grant Agreement², and the Second Additional Financing for the EFSP (“2nd EFSP AF”, and together with the Parent Project and the EFSP AF referred to as “Project”), as set out in the 2nd AF Grant Agreement and 2nd AF Financing Agreement. The International Development Association (“World Bank”), acting as the administrator of the Afghanistan Reconstruction Trust Fund (“ARTF”), or in its own capacity, has agreed to provide the 2nd additional financing for the Project (P178280), as set out in the referred agreements. This ESCP supersedes previous versions of the ESCP for the Project and shall apply to the EFSP, EFSP AF, and 2nd EFSP AF referred to above.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (“ESSs”) and this Environmental and Social Commitment Plan (“ESCP”), in a manner acceptable to the World Bank. The extent and mode of the World Bank’s monitoring with respect to environmental and social performance will be proportionate to the potential environmental and social risks and impacts of the Project. The ESCP is a part of the 2nd AF Grant Agreement and 2nd AF Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (“E&S”) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and Recipient’s Representative. The Recipient shall promptly disclose the updated ESCP.

¹ The Original ARTF Grant (TF0B8720) was provided to FAO under a Grant Agreement, dated June 3, 2022, as amended (“Original Grant Agreement”) between FAO and the World Bank, acting as administrator of the ARTF, for the Parent Project.

² The AF ARTF Grant (TF0C3845) was provided to FAO under a Grant Agreement, dated March 5, 2024 (“AF Grant Agreement”, and together with the Original Grant Agreement referred to as “Grant Agreements”) between FAO and the World Bank, acting as administrator of the ARTF, for the ESFP AF.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING³			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health, and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanisms.</p>	Submit quadrimester reports as part of the regular progress report throughout Project implementation. Submit each report to the World Bank no later than 45 days after the end of each quadrimester.	FAO
B	<p>INCIDENTS AND ACCIDENTS</p> <p>a) Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), accidents that result in death, serious or multiple injury and security-related incidents and accidents.</p> <p>For SEA/SH incidents, the notification and any follow up reporting shall be shared with the World Bank’s corporate Grievance Redress Service (GRS).</p> <p>Notwithstanding the above and associated timeframe, FAO will report alleged incidents of SH involving FAO Staff⁴ and</p>	a) Notify the World Bank no later than 48 hours after learning of the incident or accident.	FAO

³ Information and documents provided to the World Bank under part B (“Incidents and Accidents”), C (“Contractors’ and Implementing Partners’ Reports”) and 1.3(b) (“Management of Contractors and Implementing Partners”) of this ESCP will be (a) marked as “Information Provided by Member Countries or Third Parties in Confidence” pursuant to the Bank’s Access to Information Policy, and (b) assigned the security classification of “confidential” pursuant to the Bank Directive on Information Classification and Control, i.e., the information will only be: (i) disseminated within the World Bank on a “need to know” basis; and (ii) shared with third parties on agreement with the Recipient.

⁴ “Staff” means an individual who holds a letter of appointment with the Recipient or is on loan to the Recipient by another UN organization or specialized agency under the terms of the Inter-organization Agreement Concerning Transfer, Secondment or Loan of Staff among the Organizations Applying the United Nations Common System of Salaries and Allowances, it being understood that Staff have the status of “officials” under the General Convention.

	<p>Non-Staff Personnel⁵ [through its Office of the Inspector General’s (OIG) annual reports to FAO’s relevant governing body], which are made publicly available.</p> <p>For any other incidents or accidents, the notification and any follow up reporting shall be shared with the World Bank’s task team.</p> <p>b) Provide a report to the World Bank with sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any Contractor⁶ and/or Implementing Partner⁷, as appropriate.</p> <p>c) At the World Bank’s request, share the Contractor and/or Implementing Partner incident or accident notification and report, redacted to remove Personal Data⁸.</p>	<p>b) Provide the report on SEA/SH incidents to the World Bank’s GRS within 10 days of the notification, and the report on any other incident or accident to the World Bank’s task team within 30 days of the notification. Depending on the circumstances, this timeframe may be extended with the written agreement of the World Bank.</p> <p>c) Upon request, share Contractors’ and Implementing Partners’ notifications and reports to the World Bank within 7 days following the World Bank’s request, unless otherwise agreed to with the World Bank.</p>	
C	<p>CONTRACTORS’ AND IMPLEMENTING PARTNERS’ REPORTS</p> <p>Require Contractors and Implementing Partners to provide regular monitoring reports at a minimum on a biannual basis on ESHS performance in accordance with the metrics specified in the respective Terms of Reference and contracts, and at the World Bank’s request, submit such reports to the World Bank, redacted to remove Personal Data.</p>	<p>Upon request, submit Contractors’ and Implementing Partners’ reports to the World Bank within 14 days following the World Bank’s request.</p>	FAO
<p>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</p>			

⁵ "Non-Staff Personnel" means an individual, other than Staff, in a contractual relationship with, and under the direct administrative authority of, the Recipient, other than through a letter of appointment under the Staff Rules and Regulations, including Consultants (who have the status of "experts on mission" under the General Convention), interns, UNVs, and stand-by arrangements.

⁶ "Contractor" means a legal entity, or an individual other than Staff/ Non-Staff Personnel, with which the Recipient has concluded a Project-related institutional contract.

⁷ "Implementing Partner" means a legal entity, other than a government entity, with which the Recipient has concluded a partnership agreement related to Project implementation (for clarification purposes, the term "Implementing Partner" includes "Implementing Partner" as defined in the Grant Agreements/2nd AF Financing Agreement).

⁸ "Personal Data" means any information relating to a Data Subject, meaning a natural person who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural, or social identity of that natural person.

1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>a) FAO shall maintain the existing management structure to implement the Project (established under the EFSP AF) and shall hire/assign at least one International Environmental and Social Safeguard Specialist, one Environment Safeguards Specialist, one Social Safeguards Specialist, 11 Environmental and Social Safeguard Assistants, one International Gender/SEA/SH Specialist, 8 Regional Gender Specialist, and 34 Provincial Safeguard Monitoring Associates.</p> <p>b) In addition to the existing resources, FAO shall hire a dedicated Occupational Health and Safety (OHS) Specialist to support OHS implementation and capacity building to all Implementing Partners, Contractors and relevant Project staff.</p> <p>c) Each of the Implementing Partners and Contractors shall assign E&S focal points and make adequate resources available to conduct sub-project specific environmental and social risk screening, implement OHS/EHS risk management measures following the ESMF, the ESMP template and Contractor’s ESMP (C-ESMP) template.</p>	<p>a) No later than 30 days after the Effective Date of AF2, hire/assign the required additional staff, and thereafter maintain the existing management structure with the additional staff throughout Project implementation.</p> <p>b) No later than 30 days after the Effective Date of AF2, and thereafter maintain throughout Project implementation.</p> <p>c) Prior to the commencement of the Project/sub-project implementation.</p>	FAO
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>a) Update, adopt, and thereafter implement the existing Environmental and Social Management Framework (ESMF) consistent with the relevant ESSs.</p> <p>b) Cause Implementing Partners/Contractors to update, adopt, and thereafter implement an Environmental and Social Management Plans (ESMP) based on the ESMP template, as set out in the ESMF, for activities that require the adoption of such ESMPs, consistent with the relevant ESSs.</p>	<p>a) Update and adopt the ESMF within 30 days of the Effective Date and prior to the commencement of Project activities, and thereafter implement throughout Project implementation.</p> <p>b) Prior to the carrying out of any activity that requires the adoption of such ESMP, and once adopted thereafter implement the ESMP throughout the Project implementation.</p>	FAO

1.3	<p>MANAGEMENT OF CONTRACTORS AND IMPLEMENTING PARTNERS</p> <p>a) Incorporate the relevant aspects of the ESCP, including, <i>inter alia</i>, the relevant E&S instruments, the Labor Management Procedures (“LMP”), and the Code of Conduct (“CoC”), into the ESHS specifications of the procurement documents and contractual arrangements with Contractors and Implementing Partners. Thereafter ensure that the Contractors and Implementing Partners comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p> <p>b) At the World Bank’s request, share Project contracts/agreements with Contractors and Implementing Partners with the World Bank, redacted to remove Personal Data and confidential business information.</p> <p>c) At the World Bank’s request, share summaries of the Recipient’s assessment of Implementing Partner capacity to implement the ESS for the Project and any capacity enhancement measures.</p> <p>d) At the World Bank’s request, in relation to an incident or accident reported under Action B, share the Recipient’s full assessment⁹ of Implementing Partner capacity to implement the ESS for the Project and any capacity enhancement measures, provided that in the event the Recipient determines that the Implementing Partner(s) reasonably objects to such sharing, a meeting between the World Bank, the Recipient, and the Implementing Partner shall be organized.</p>	<p>a) As part of the preparation of procurement documents and respective contracts. Supervise Contractors and Implementing Partners throughout Project implementation.</p> <p>b) Share with the World Bank within 14 days of the World Bank’s request, unless otherwise agreed to with the World Bank.</p> <p>c) Share with the World Bank within 14 days of the World Bank’s request, unless otherwise agreed to with the World Bank.</p> <p>d) Share with the World Bank within 14 days of the World Bank’s request, unless otherwise agreed to with the World Bank. With the understanding that any meeting to take place within these 14 days, unless agreed otherwise.</p>	FAO
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project, including, <i>inter alia</i>, OHS management, are carried out in accordance with terms of reference acceptable to the World Bank, that are consistent with the ESSs.</p>	Throughout Project implementation.	FAO

⁹ A full assessment would typically be the micro assessment, PSEA assessment and other relevant technical assessments/observations that are generated from time-to-time during the lifecycle of the Project.

	Thereafter ensure that the outputs of such activities comply with the terms of reference.		
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Update, adopt, and implement the existing Labor Management Procedures (“LMP”) for the Project, including, <i>inter alia</i>, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment and emergency preparedness and response), Code of Conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for Implementing Partners, Contractors, subcontractors, and supervising firms.</p> <p>Require Project workers to sign Codes of Conduct and receive orientation on the same, as outlined in the LMP.</p>	No later than 30 days after the Effective Date, update and adopt the LMP, and thereafter implement throughout Project implementation.	FAO
2.2	<p>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT</p> <p>a) Develop, adopt, and thereafter implement an OHS Management Plan to assess and manage specific risks and impacts to occupational health and safety.</p> <p>b) Require Implementing Partners, Contractors and subcontractors to include OHS management measures, as set out in the ESMF and OHS Management Plan, in their respective ESMPs and C-ESMPs, and thereafter implement them in accordance with the OHS Management Plan, ESMF and ESMP template.</p>	<p>a) No later than 60 days after the Effective Date, develop and adopt the OHS Management Plan, and thereafter implement throughout Project implementation. In the interim, implement the OHS Management Measures set out in the updated ESMF referred to in action 1.2 (a).</p> <p>b) Prior to the commencement of Project Activities, and thereafter implement the respective ESMPs and C-ESMPs through Project implementation.</p>	FAO
2.3	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Maintain and operate a grievance mechanism accessible to Project</p>	Maintain and operate the grievance mechanism for workers (as part of the Project GRM described under	FAO

	workers (as part of the Project GRM as described under ESS10), and as described in the LMP and consistent with ESS2.	ESS10) throughout Project implementation.	
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN As part of the ESMF under action 1.2, update and implement the Waste Management Plan (WMP) and the Pest Management Plan (PMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.	Same timeframe as in action 1.2.a) above.	FAO
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate and implement resource efficiency and pollution prevention and management measures in the ESMF and ESMP template to be updated under action 1.2 above.	Same timeframe as in action 1.2.a) and b) above.	FAO
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to community health and safety arising from Project activities and include mitigation measures in the site-specific ESMP to be prepared in accordance with the ESMF and the ESMP template.	Same timeframe as in action 1.2.a) and b) above.	FAO
4.2	TRAFFIC AND ROAD SAFETY As part of the ESMF and ESMPs under action 1.2 above, prepare, adopt, and implement measures and actions to assess and manage traffic and road safety risks, as required.	Same timeframe as in action 1.2.a) and b) above.	FAO

4.3	<p>SEA AND SH RISKS</p> <p>Update and adopt, and thereafter implement SEA/SH and GBV Action Plan as part of the ESMF under action 1.2 above, to assess, mitigate and respond to risks of SEA and SH and GBV.</p> <p>The SEA/SH and GBV Action Plan shall include time bound and resourced actions with plans and indicators for monitoring, including at a minimum:</p> <ul style="list-style-type: none"> a) Standards of conduct and training for all Project workers working in connection with the Project, in line with ESS2 above. b) An Accountability and Response Framework for the Project, including how FAO and all its Implementing Partners and/or Contractors will respond, verify and refer complaints of SEA/SH, including provisions to connect survivors to services from the time of intake. c) Strategies to inform communities and workers about standards of conduct, support services available, ways to file complaints, etc. d) An effective Grievance Mechanism with pathways to receive, document, respond to and report on complaints of SEA and SH in line with a survivor-centered approach, and as outlined under ESS10. e) Strategies to assess and manage the risk of GBV. 	Same timeframe as in action 1.2.(a) above.	FAO
4.4	<p>SECURITY MANAGEMENT</p> <ul style="list-style-type: none"> a) Implement measures to manage the security risks of the Project consistent with the UNSMS policy framework¹⁰ and the ESSs, including the risks of engaging security personnel to safeguard Project workers, sites, assets, and activities as set out in the Security Risk Management Implementation Plan (“SRMIP”). 	a) Implement the SRMIP throughout Project implementation.	FAO

¹⁰ The United Nations Security Management System (UNSMS) is designed to enable the safe delivery of UN mandates and programmes within acceptable security risk levels. For additional details, please refer to <https://www.un.org/en/safety-and-security/unsms-and-iasmn>. Saving Lives Together (SLT), is a series of recommendations aimed at enhancing security collaboration between the United Nations, International Non-Governmental Organisations and International Organisations to which the World Bank and FAO are party. FAO’s activities are governed by the UNSMS, which, through designated officials in collaboration with Heads of UN Offices, ensures the security of their premises and staff.

	<p>b) Cause Contractors and Implementing Partners to develop and implement security management plans, as set out under the SRMIP.</p> <p>c) Monitor the Contractors' and Implementing Partners' implementation of their respective security management plans throughout the implementation of the relevant activities under the Project.</p>	<p>b) Prior to carrying out the relevant activities under the Project.</p> <p>c) Throughout the implementation of the relevant Project activities.</p>	
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>VOLUNTARY LAND DONATIONS</p> <p>Incorporate into the ESMF under action 1.2 (a) above Voluntary Land Donation (VLD) Guidelines in accordance with ESS 5.</p>	Same timeframe as in action 1.2(a) above.	FAO
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>As part of the ESMF and ESMP under action 1.2 above, update and include guidelines, checklists and criteria to exclude impacting natural or critical habitats within the Project implementation area, consistent with ESS6.</p>	Same timeframe as in action 1.2(a) and (b) above.	FAO
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Update and thereafter implement the Stakeholder Engagement Plan (SEP) prepared for the Project, consistent with ESS10, which shall include measures to, <i>inter alia</i>, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	Updated and disclosed the SEP prior to appraisal of AF2, and thereafter implement throughout Project implementation.	FAO
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>a) Update and disclose the grievance redress mechanism manual prepared for the EFSP AF.</p> <p>b) Maintain and operate an accessible grievance mechanism to receive and facilitate the resolution of concerns and grievances</p>	<p>a) Prior to commencement of Project activities.</p> <p>b) Maintain and operate the grievance mechanism throughout Project implementation.</p>	FAO

	<p>in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties and Project workers, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The Project grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>		
CAPACITY SUPPORT			
CS1	<p>All capacity building activities and trainings shall be further detailed in a Capacity Building and Training Plan in the ESMF. FAO shall facilitate training as per the ESMF to build the capacity of the staff of PIU staff, Implementing Partners, Contractors, stakeholders, communities and Project workers. FAO shall keep detailed records of all FAO capacity-building initiatives under the Project. Content of capacity building activities under the Project include:</p> <ul style="list-style-type: none"> • Grievance mechanisms for Project workers and Project GRM • GBV, including Code of Conduct to prevent GBV and SEA/SH • Occupational Health and Safety (OHS) • Community health and safety • Security risk management measures • Labor Management Procedures • Security risk management measures • Stakeholder Engagement Plan. • Emergency preparedness and response • Pest management • ESF and relevant ESSs 	Throughout Project implementation, as specified in the ESMF.	FAO